



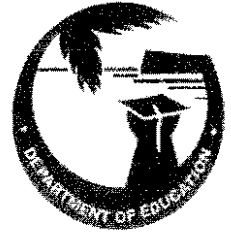
**DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT**

www.gdoe.net

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JON J.P. FERNANDEZ
Superintendent of Education

May 1, 2015

The Honorable Eddie Baza Calvo
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

33-15-0426
Office of the Speaker
Judith T. Won Pat, Ed.D

Honorable Judith T. Won Pat, Ed.D.
Speaker
Thirty-third Guam Legislature
Hagåtña, Guam 96932

Date: 05/08/2015
Time: 10:32 AM
Received By: [Signature]

2015 MAY -8 AM 11:50

Dear Governor Calvo and Speaker Won Pat:

Håfa Adai! Pursuant to Public Law 31-233, Section 38, *Reporting Requirements for Boards and Commissions*, attached are electronic copies of the Guam Education Board's meeting agenda, approved minutes and other documents as discussed at the March 31, 2015 regular board meeting. The meeting was held at the DOE Conference Room, Building B, Tiyan.

Should you have any questions, please contact me at 300-1547.

Senseramente,

JON J.P. FERNANDEZ
Superintendent of Education

Attachment

- E-Copies of GEB Meeting Packet

cc: GEB Members
Deputy Supt., FAS
File

0426



PETER ALEXIS D. ADA
Chairman

GUAM EDUCATION BOARD

500 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb



Vice-Chairperson

Guam Education Board REGULAR MONTHLY MEETING

Tuesday, March 31, 2015

6 PM

GDOE Conference Room, Building B., Tiyan

VOTING MEMBERS

Peter Alexis D. Ada, Chair
Lourdes M. Benavente
Kenneth P. Chargualaf
Charlene D. Concepcion
Jose Q. Cruz, Ed. D.
Maria A. Gutierrez
Lourdes San Nicolas
Rosie R. Tainatongo
Ryan F. Torres

EX-OFFICIO MEMBERS

Janay Masga (THS)
IBOGS Representative

Audrey Perez (SSH5)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J. P. Fernandez
GDOE Superintendent

AGENDA

- I. Meeting Call to Order**
- II. Roll Call of Members**
- III. Public Participation**
- IV. Approval of Minutes**
 - 1) Minutes of January 27, 2015 Regular Meeting
 - 2) Minutes of March 6, 2015 Special Meeting
 - 3) Minutes of March 17, 2015 Special Meeting
- V. Receipt of Communication and Reports**
 - 1) Superintendent's Report and Communication (February 2015)
 - 2) Superintendent's Report and Communication (March 2015)
 - 3) Head Start Program Director's Report (February 2015)
 - 4) Head Start Program Director's Report (March 2015)
- VI. Unfinished Business**
 - 1) Election of Vice Chair for the board
 - 2) Board Policy 125.1- Regular Meetings of the Board
- VII. New Business**
 - 1) Committee Assignments
 - 2) Pilot Courses
 - 3) Head Start Federal Grant
 - 4) GEFF Power Purchase, Agreement and Assignment
 - 5) Committee Reports
 - a) Executive Committee
 - b) Instructional and Academic Support Committee
 - c) Safe and Healthy Schools Committee
 - d) Organizational Efficiency and Development Committee
- VIII. Executive Session**
- IX. Announcements and Adjournment**

Italy prosecutors wrap up tax probe into Apple

MILAN (Reuters) - Italian prosecutors have wrapped up an investigation into allegations U.S. tech giant Apple failed to pay corporate taxes to the tune of 879 million euros (\$964 million), two sources said on Monday.

Under Italian law, the move now opens the way for the prosecutors to ask a judge for the case to be brought to trial.

The investigations, covering a

period of 2008 to 2013, involve two managers from the Italian subsidiary of Apple operations and one from its Irish-based subsidiary Apple Sales International, the sources said.

The probe claims that by having profits generated in Italy booked by the Irish subsidiary, Apple reduced its taxable income base and saved just under 900 million euros in the period, the sources said.

SeaWorld has new ad campaign after disparaging documentary

ORLANDO, Fla. (AP) - SeaWorld Entertainment Inc. is mounting a public defense of its animal handling in a new advertising campaign that began Monday, after a highly critical 2013 documentary left the park with declining revenue and attendance.

The print and YouTube

campaign focuses on the marine-life theme park's efforts to care for animals in captivity and in the wild. Revenue and attendance at SeaWorld have fallen since the release of the documentary "Blackfish," which examined what led a killer whale to drown a trainer in 2010 at SeaWorld's Orlando park.



In this photo taken Jan. 30, architectural artist Anna Kavan poses for a portrait with one of the fiberglass female figures she makes near Winchester, England. Evidence is growing that gender equity is not just politically correct window-dressing, but good business. Yet while companies are trying to increase the number of women in executive positions, many are struggling because of a failure to adapt workplace conditions in a way that ensure qualified women do not drop off the corporate ladder.

For business, more women in charge means bigger profits

LONDON (AP) - When Rohini Anand took over diversity programs at multinational catering company Sodexo in 2002, she had one goal: to prove that it pays for a company to have equal numbers of male and female managers.

Sodexo, which has 419,000 employees in 80 countries, says she's done just that. A company-wide study last year found that units with equal numbers of men and women in management roles delivered more profits more consistently than those dominated by men.

"It has become embedded now. It's not just me talking about it anymore," Anand says with an "I told you so" satisfaction.

Evidence is growing that gender equity is not just politically correct window-dressing, but good business. Companies are trying to increase the number of women in executive positions, yet many are struggling to do so because of a failure to adapt workplace conditions in a way that ensures qualified women do not drop off the corporate ladder, surveys show.

The case for companies to act is compelling.

In a survey last year of 366 companies, consultancy McKinsey & Co. found that those with equal numbers of men and women in executive positions had a 21 percent higher return on equity than those with fewer women in top jobs.

to report financial returns above their national industry median.

Companies with more balanced leadership do a better job recruiting and retaining talented workers, reducing the costs associated with replacing top executives, McKinsey found. They also have stronger customer relations because management better reflects the diversity of society, and they tend to make better business decisions because a wider array of viewpoints is considered.

Gender diversity

Apple CEO Tim Cook, who came out as gay last year, told PBS it was important to hire people who "complement you, because you want to build a puzzle."

"You don't want to stack chairs up and have everyone be the same," he said.

While most big companies now have programs to increase gender diversity, many executives express frustration these programs aren't working. McKinsey found that 63 percent of the employers it surveyed had at least 20 initiatives to address gender equity, but women held less than a quarter of the top jobs in 92 percent of the companies.

Sarahine Devillard, who has been studying the issue for the consultancy for about 16 years, said companies were nonetheless ahead of a gender gap female 44 in

when she started. Now they want to know what programs work best.


That's because a woman's prospects for promotion fall off at every step of the career ladder, according to separate surveys of 130 large companies conducted by McKinsey in 2012. While women made up 37 percent of the total workforce, they comprised 22 percent of middle managers, 14 percent of senior managers and vice presidents, 9 percent of executive committee members and 2 percent of CEOs.

Europe


In France, Norway, Spain and most recently Germany, governments have sought to mandate progress by imposing quotas for women on boards.

Norway had the highest percentage of women on boards - 35 percent - among 20 countries in Western Europe, North America and the Asia-Pacific region last year, according to data compiled by Catalyst, which researches gender equity. The U.S. and Australia were tied for 10th at 19 percent.

Board quotas alone won't close the gender gap because they only address the final step in the career ladder, researchers say. The real challenge for employers is to hire, train and promote talented women - they have a pipeline of qualified female candidates when they need to fill senior roles.



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PUBLIC NOTICE

Guam Education Board
REGULAR MONTHLY MEETING
 Tuesday, March 31, 2015
 6 PM
 600E Conference Room, Building B, Tiyon

AGENDA

- I. Meeting Call to Order
- II. Roll Call of Members
- III. Public Participation
- IV. Approval of Minutes
 - 1) Minutes of January 27, 2015 Regular Meeting
 - 2) Minutes of March 6, 2015 Special Meeting
 - 3) Minutes of March 17, 2015 Special Meeting
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 - 1) Superintendent's Report and Communication (February 2015)
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- VI. Unfinished Business
 - 1) Election of Vice Chair for the board
 - 2) Board Policy 125.1- Register Meetings of the Board
- VII. New Business
 - 1) Committee Assignments
 - 2) Pilot Courses
 - 3) Head Start Federal Grant
 - 4) GEFF Power Purchase, Agreement and Assignment
 - 5) Committee Reports
 - a) Executive Committee
 - b) Instructional and Academic Support Committee
 - c) Safe and Healthy Schools Committee
 - d) Organizational Efficiency and Development Committee
- VIII. Executive Session
- IX. Announcements and Adjournment

Individuals requiring special accommodations or information may call Linda F. A. Administrative Officer at 311-1115 or 311-1115 ext. 2022.



GUAM EDUCATION BOARD

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PETER ALEXIS D. ADA
Chairman

LOURDES B. SAN NICOLAS
Vice-Chairperson

REGULAR MONTHLY MEETING

Tuesday, March 31, 2015

6 PM

GDOE CONFERENCE ROOM, BUILDING B, TIYAN

VOTING MEMBERS

Peter Alexis D. Ada, Chair
Lourdes San Nicolas, Vice-Chair
Lourdes M. Benavente
Kenneth P. Chargualaf
Charlene D. Concepcion
Jose Q. Cruz, Ed. D.
Maria A. Gutierrez
Rosie R. Tainatongo
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Janay Masga (THS)
IBOGS Representative

Audrey J. Perez (SSHS)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J. P. Fernandez
GDOE Superintendent

MINUTES

I. MEETING CALL TO ORDER

Mr. Peter Alexis D. Ada, Chairman, called the meeting to order at 6:00 PM.

II. ROLL CALL OF MEMBERS

Mr. Jon J. P. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:

Ada, Peter Alexis D.- Chair
San Nicolas, Lourdes B. -Vice Chair
Benavente, Lourdes M.
Chargualaf, Kenneth P.
Concepcion, Charlene D. - (*Video Skype*)
Cruz, Dr. Jose Q.
Gutierrez, Maria A.
Tainatongo, Rosie R.
Torres, Ryan F.

Non-Voting Members:

Masga, Janay (THS) - IBOGS Representative
Matanane, Rudy M. - Yigo Mayor and MCOG education liaison

Absent:

Perez, Audrey (SSHS) - GFT Representative
(Ms. Doris Terlaje (OMS) sat in the meeting on behalf of Ms. Perez.)

The DOE legal counsel, Mr. Andrew Perez was present for the meeting.

The Superintendent announced that there is a quorum. (*By law, five voting members constitute a quorum. Nine (9) voting members were present for this meeting.*)

Mr. Torres made a motion to amend the agenda to move up the Election of Vice Chair so that we can move forward with the leadership position, seconded by Mr.

Chargualaf. The Board voted by show of hands and approved the motion with a vote of 9-0.

Mr. Chargualaf nominated Ms. San Nicolas. Ms. San Nicolas accepted the nomination. Mrs. Tainatongo seconded the nomination.

Mrs. Gutierrez nominated Mr. Torres. Mr. Torres did not accept the nomination.

Mrs. Tainatongo moved to close the nominations for Vice Chair, seconded by Mrs. Gutierrez. The Board voted by show of hands and passed the motion to approve Ms. San Nicolas to be Vice Chair. The vote was 9 – 0.

The Vice-Chair thanked her fellow board members. She explained that with this Board we will move forward and support the mission of the Department of Education. Furthermore, we will make sure that we will accomplish the strategic goals come 2020.

III. Public Participation – None

IV. Approval of Minutes

- 1) Minutes of January 27, 2015 Regular Meeting
- 2) Minutes of March 6, 2015 Special Meeting
- 3) Minutes of March 17, 2015 Special Meeting

Dr. Cruz moved, seconded by Mrs. Gutierrez, to approve the Minutes of January 27, 2015 Regular Meeting, Minutes of March 6, 2015 Special Meeting, and March 17, 2015 Special Meeting. Mrs. Tainatongo requested that on page 6, 3rd to the last paragraph should read 2015 instead of 2014. The Board voted by voice and passed the motion to approve the minutes with a vote of 9 - 0.

V. Receipt of Communication and Reports

- 1) Superintendent's Report and Communication (February 2015)
- 2) Superintendent's Report and Communication (March 2015)

In addition to his written report to the Board, the Superintendent provided the highlights of his report of February 2015 and March 2015.

- **Food Services Contract** – The Invitation for Bid will be published next week for the food services contract for the next school year.
- **Parent Teacher Conference** - will be held from April 7-9, 2015, High Schools on Tuesday, Middle Schools on Wednesday, and Elementary Schools on Thursday.
- **Simon Sanchez High School RFP**- DPW which is the lead agency is working collaboratively with GDOE, GEDA, and the Attorney General's Staff to

complete a draft which is now in the Attorney General's Office for official review and once they complete that review we'll be going to seek bids to build or renovate Simon Sanchez High School. The timeline is dependent on the Attorney General's review which is expected to be around mid-April for publication on the RFP.

- **Secure Our Schools** – The vendors went out and did site visits with GSA and GDOE staff. Now the site visits are done and the vendors are working on their bids.
- **Transitioning Planning** – We will be meeting with the third party fiduciary and our transition team this week to finalize the transition plans that have to do with the following major areas: Time Distribution Report (TDR), Financial Management System, Internal Controls, Procurement, Property Management, SOP's, and Indirect Cost.
- **Early Learning** – We continue to move forward with receiving applications for our Pre-K Program. The Piloted Schools are Finegayan, LBJ, J.Q. San Miguel, and Marcial A. Sablan Elementary School. We have written to the Legislature and informed the board that we're seeking supplemental resources in amount of \$ 1.1 million dollars to help with that project.

Questions and concerns raised by the Board members (Mrs. Gutierrez, Dr. Cruz, Mrs. Tainatongo, Ms. San Nicolas, and Mr. Chargualaf), with regard to the Superintendent's report, include but not limited to the following:

Mrs. Gutierrez mentioned that during their NASBE trip they met briefly with Congresswomen Madeleine Bordallo and asked for her assistance in the Transition Plan. The Congresswomen is requesting for a copy of the transition plan so that she can work with USDOE.

Dr. Cruz requested that the Third Party Fiduciary Agent Report on the Performance part to be more explicit. The Superintendent explained the way the report is laid out.

Mrs. Tainatongo asked if the Third Party Fiduciary will give a list of things that are outstanding. Did they identify the areas that we need to take action on to correct so that we can close that and move on to the next one? The Superintendent responded that we'll have to request for a formal review to get a formal response.

Ms. San Nicolas noticed that on the plan of action, under accomplishments to date and plan that there are no specific dates. She explained that as we end 2015 she doesn't want to be scrambling for information to provide as evidence as far as accomplishments. The Superintendent responded that we are developing a more concrete transition plan. His goal is to provide information on month to month basis.

Mrs. Gutierrez voiced her concern about the percentage in regard to Service Learning on page 1 of the Superintendent's Report. She reported

that there only 2 more months before graduation and would to like know what has been done to inform the students and the parents that they might not graduate on time because they have not acquired the Service Learning. The Superintendent responded that he's working with principals on this matter.

Mr. Chargualaf requested for the implementation plan for the State Strategic Plan. Mrs. Erika Cruz responded that they are taking inventory of what needs to be addressed. She mentioned that they're currently working on the process on how to develop a management plan and addressing the objectives of the goals for the State Strategic Plan.

Mr. Chargualaf questioned the 14 points and is requesting for a work session.

He also requested for a work session to be held to discuss items on the Superintendent's Communication and Reports to provide clarity in the report and to minimize questions at a regular board meeting

Ms. San Nicolas responded that if we are going to relax on the number of hours to meet the graduation requirement for the class of 2015 then we are setting precedence and nothing will prevent the class of 2016 for asking the same thing.

Dr. Cruz is requesting that the State Strategic Plan be put into a matrix.

Dr. Cruz moved and seconded by Mrs. Gutierrez, to accept the Superintendent's Report. No Objection. The Board voted by voice and approved the motion with a vote of 9 – 0.

- 3) Head Start Program Director's Report (February 2015)
- 4) Head Start Program Director's Report (March 2015)

Dr. Cruz mentioned that there is supposed to be an availability request for the federal review for Head Start. Ms. Schroeder responded that Danya International has been doing the federal reviews every three (3) years for the last five (5) reviews. Because of the change in our grant from the three (3) year discretionary grant to a five (5) year term grant they have changed the process for the federal review.

Ms. Schroeder reported that the Policy Council has approved the grant and forwarded the board for final review and approval. They have also approved the request for a Program Improvement Grant to be able to purchase supplies to address the health and safety issues at the centers.

Dr. Cruz moved and seconded by Mrs. Tainatongo, to accept the Head Start Report. No Objection. The Board voted by voice and approved the motion with a vote of 9 – 0.

VI. Unfinished Business

1) Election of Vice Chair for the Board

Moved to the top of the agenda

2) Board Policy 125.1-Regular Meetings of the Board

The Chairman reported that they had a work session on March 11, 2015, with regard to video conferencing and on March 30, 2015, they discussed compensation for members who participate in the video conferencing.

Mr. Malay reported that a new language was added that stated the following: Participation during regular and special meetings by video and/or tele conferencing communication shall constitute official attendance as it applies to:

1. Establishing quorum.
2. Voting on motions.
3. Compensation as established.

Board members that anticipate being off-island for a regular and/or special meeting shall, prior to departure, arrange through the Executive Secretary the following:

1. Validation of travel dates.
2. Training on video and/or tele conferencing communication to be used.
3. Test run of video and/or tele conferencing communication to be used.

Mrs. Gutierrez moved, seconded by Ms. Benavente, to approve Board Policy 125.13- Participation of Members during Meetings. No Discussion. The Board voted by show of hands and approved the motion with a vote of 9-0.

VII. New Business

1) Committee Assignments

Because there is a New Vice-Chair, the Chairman would like to meet with her and the Executive Secretary to discuss the committee assignments.

The Chairman mentioned that the policy requires that there be an Executive Committee which shall comprise with a Board Chairperson, Vice-Chairperson, and a standing committee in three (3) areas. They are:

1. Instructional and Academic Support
2. Safe and Healthy Schools
3. Organizational Efficiency and Development

The Chairman appointed Ms. Lourdes Benavente to continue with the Committee for Instructional and Academic Support. Ms. Benavente accepted.

The Chairman appointed Mrs. Charlene Concepcion to the Committee for Safe and Healthy Schools. Mrs. Concepcion accepted.

The Chairman appointed Mrs. Maria Gutierrez to the Committee for Organizational Efficiency and Development. Mrs. Gutierrez accepted.

The Chairman reported that all the other committees will be established by the Vice-Chair and himself. He's always requesting that they select their members of their committee, too include ex-officio members.

Mr. Chargualaf moved, seconded by Mr. Torres, to approve the appointments. No Discussion. The Board voted by show of hands and approved the motion with a vote of 9-0.

2) Pilot Courses

Ms. Benavente reported that the following courses were piloted SY 2013-2014 by the District Curriculum Textbook Committee. The courses are: Prenatal and Infant Wellness (which was taught by Mr. John Hernandez from JFKHS), English 9 Honors (by Mrs. Jennifer Shiroma from SSHS), and Literary Film Studies (by Mr. Kenneth Orland from SSHS). She also mentioned that a work session was held on March 17, 2015.

Ms. Benavente made motion to approve that these courses be added to our High School Course Description Booklet, seconded by Mrs. Tainatongo. The Board voted by show of hands and approved the motion with a vote of 9-0.

Dr. Cruz commended Mr. Hernandez on the infant wellness course and added that it was one of the most developed. With regard to English 9 Honors and Literary Film Studies he requested updates from both courses but does not see it on the final submission.

Both Mrs. Sanchez and Mr. Chargualaf thanked Mr. Hernandez, Mrs. Shiroma, Mr. Orland, and administrators for all their hard work invested in the piloted courses.

The Chairman excused Mrs. Concepcion from the meeting.

3) Head Start Federal Grant

Ms. Schroeder requested for the Boards approval of the 2nd year of the five (5) year grant that is due tomorrow morning.

Dr. Cruz responded that what was discussed at the work session that those conditions are addressed

Dr. Cruz moved and seconded by Mrs. Tainatongo to approve the refunding application of the 2nd year grant. No discussion. The Board voted by voice and approved the motion with a vote of 9 - 0.

4) GEFF Power Purchase, Agreement and Assignment

The Superintendent reported out that there were two (2) work sessions to go over the Guam Education Financing Foundation Solar Project (GEFF). The lease schools are: Okkodo High School, AsTumbo Middle School, Liguán and Adacao Elementary School. Public Law 32-095 authorizes GDOE to enter into an agreement with GEFF to install solar arrays at the schools GEFF leases to GDOE.

He mentioned that this will be the first Solar Project for GDOE and also explained the benefits of the Power Purchase Agreement.

He mentioned that the resolution in the packet would authorize the assignment once the Power Purchase Agreement is finalized.

Mayor Matanane asked how we picked these schools. The Superintendent responded that the Legislation authorized GDOE to implement solar power for the current leased schools which includes the four (4) schools under GEFF, including JFKHS and THS. He mentioned that they were able to negotiate directly with the landlord and bypass the procurement process. For the rest of the schools, he is working with GSA to develop an IFB to provide solar in the other schools.

Mr. Chargualaf moved, seconded by Dr. Cruz to approve the assignment of the solar panels for the four (4) schools and approve resolution 2015-04. The Board voted by show of hands and approved the motion with a vote of 8-0. (Mrs. Concepcion has left the video conferencing.)

- 5) Committee Reports
 - a) Executive Committee
 - b) Instructional and Academy Support Committee
 - c) Safe and Healthy Schools Committee
 - d) Organizational Efficiency and Development Committee

VIII. Executive Session -None

IX. Announcements and Adjournment- None

IV. ADJOURNMENT

Dr. Cruz moved, seconded by Mrs. Tainatongo to adjourn the meeting at 7:35 pm.

MINUTES SUBMITTED BY:



LEILANI M. B. CRUZ
Administrative Officer

Date: 4/28/15

MINUTES OF March 31, 2015 REGULAR MEETING:

() Approved as submitted

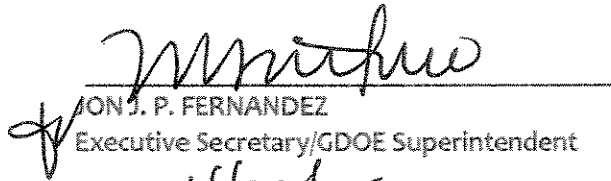
(✓) Approved subject to corrections (REF. GEB Mtg. April 21, 2015 @ CKKode High School, Library)

() Other: _____



PETER ALECXIS D. ADA
GEB Chairman

Date: _____



JON J. P. FERNANDEZ
Executive Secretary/GDOE Superintendent

Date: 4/28/15